

Brief profile of Board of Directors

1. **Mr. Amol Jagdish Kapadia-** Mr. Amol Jagdish Kapadia, aged 59 years is the promoters of the Company. He has completed his Masters in Business Administration from IMD, Lausanne, Switzerland and is a Graduate in Commerce from Sydenham College of Commerce & Economics. Mr. Amol Kapadia has expertise in business management. He is an active member of various entrepreneur organizations. Mr. Amol Jagdish Kapadia is an Executive Director and Managing Director of the Company. He is associated with the Company w.e.f. December 29, 1987. He is holding position as a Director in 18 private limited and public limited companies.
2. **Mr. Rajeev Agarwal-** Mr. Rajiv Agarwal has worked with 1500 families on various family and business issues during his tenure as an Associate Professor of Family Business at SP Jain Institute of Management & Research, (SPJIMR) Mumbai, a top 5 MBA school in India. He heads the Owners Management Program & the Women's Management Programs, and the SPJIMR Case Publishing House. His Ph.D. research is on the successors choices in joining family businesses in India. He teaches Family Business, Entrepreneurship and Strategy across programs including the full time MBA, Executive Education and part-time MBA programs. He is the first Indian to get dual certificates in both, Family Business Advising (CBFA) and Wealth Advising (CFWA), from the Family Firm Institute (FFI), Boston, USA, the most prestigious Association for Family Business professionals worldwide. Mr. Rajiv Agrawal has worked as Family Business consultant since last 25 yrs. His vast experience in family business related issues will be helpful to the company. Mr. Rajeev Agarwal is a Non-Executive Independent Director and Chairperson of the Audit Committee of the Company. He is associated with the company since August 14, 2018 and has been re-appointed for a second term of 5 years w.e.f. August 14, 2023. He is holding position as a Director in 4 private limited companies.
3. **Mr. Bhavin Sheth-** Shri. Bhavin Sheth is a Commerce Graduate and is known for his good managerial and administration skills. He has held various challenging assignments in operational streams including in-charge positions at different levels. He has been working access length and breadth for the implementation of the corporate objectives in the challenges. He has also the best expertise skills in the field of Corporate Governance for more than 30 years and has good practical experience in the business of Education. He is having expertise in Business development in Hydro power sector. Presently he is CEO in M/s. Chemo Pharma Laboratories Ltd w.e.f. 28th January, 2021. Mr. Bhavin Sheth is Non-Executive Independent Director of the Company. He is associated with the Company w.e.f June 30, 2021. He is holding position as a Director in 7 private limited companies.
4. **Mr. Youhaan Kapadia-** Mr. Youhaan Kapadia is a Graduate from Boston University and recently joined the family business. In particular he has a fondness for hospitality and is currently working on seeing how he can monetize some of the family's holdings into hospitality related ventures. When not busy with work, Youhaan enjoys flying drones in Mumbai and Alibaug. Mr. Youhaan Amol Kapadia is an Executive Director of the Company. He has been associated with the company w.e.f. May 30, 2024. He is holding position as a Director in 10 private limited companies.
5. **Mr. Dhau Lambore-** Mr. Dhau Lambore aged 75 years is an under graduate. He has overall work experience of nearly 41 years. Mr. Dhau Lambore is having knowledge of leather chemicals for more than 40 yrs. Mr. Dhau Lambore is a Non-Executive Non

Independent Director of the Company. He has been associated with the w.e.f. May 12, 2008. He is holding position as a Director in 4 private limited companies.

6. **Ms. Alka Dhuri**- Ms. Alka Shashikant Dhuri is a M.COM. & PGDFM degree holder. She is managing account of private and public limited companies. She has work experience of 23 yrs approximately. She have manage independently real estate projects for last 10 years. She has proficiency in finalizing the accounts/preparing and filing annual returns, preparing and filing GST and income tax returns. Ms. Alka Dhuri is a Non-Executive Non-Independent Director of the Company. She is associate with the Company w.e.f. May 30, 2024.
7. **Mr. Sanjay Bhalerao**- Mr. Sanjay Shantaram Bhalerao, aged about 68 years, holds the position of CFO in the Company. He is a Masters in Science with specilization in Mathematics. He is also Certified Associate of Indian Institute of Bankers. Mr. Bhalerao possesses over 25 years of experience in the field of Banking, Finance and Accounts. He has worked for almost 2 decades with at a senior postion Central Bank, post taking voluntary retirement from the said Bank, he joined Rupee Bank as Assistant General Manager and was In charge of Credit Department. He has worked as General Manager of Nashik Merchant Bank and was Chief Executive Officer of Chalisgaon Peoples Co-op Bank Ltd. He has been associated as CFO of the Company since February 13, 2016. Prior to joining the Company, he worked as an Independent Consultant.
8. **Mrs. Sampada Sawant**- Mrs. Sampada Sachin Sawant, aged 42 years is the Company Secretary & Compliance Officer of the Company. She is an Associate member of the Institute of Company Secretaries of India She is graduate in Commerce She possessed 12.5 years of experience in corporate, secretarial, legal and financial matters. She has been associated Company Secretary and Compliance Officer of the Company since July 2017. Prior to joining the Company, she worked with Perfect Octave Media Projects Limited